Legal Entity Identifier (LEI) No. 213800MDNBFVEQEN1G84

Triad Group Plc

("Triad" or "the Company")

Grant of Restrictive Share Units

The Company announces the grant of a restricted share unit ("RSU") award with respect to ordinary shares in the capital of the Company ("Ordinary Shares") to an Executive Director under the shareholder approved Triad Employee Share Incentive Plan and Directors' Remuneration Policy.

Jack Holland, Commercial Director, has been granted 50,000 RSUs where each RSU that vests shall represent the right to receive payment of one Ordinary Share. The exercise price of the RSUs is 385p per Ordinary Share. The RSUs are subject to continued service over a period of three years and satisfaction of customary performance conditions relating to achieving the minimum share price at grant of 385p.

Following the grant of this RSU award, Jack Holland holds a total of 50,000 RSUs, representing 0.29% of the current issued share capital.

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail on the transactions.

<table>
<tr><td>1.</td><td colspan="2">Details of PDMR / person closely associated with them</td></tr>
<tr><td>a)</td><td>Name</td><td>Jack Holland</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position / status</td><td>Commercial Director</td></tr>
<tr><td>b)</td><td>Initial notification / amendment</td><td>Initial notification</td></tr>
<tr><td>3.</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>Triad Group Plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>213800MDNBFVEQEN1G84</td></tr>
<tr><td>4.</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument

Identification code</td><td>Restricted share units ("RSUs") with respect to ordinary shares in the capital of the Company of £0.01 each

ISIN: GB0009035741</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Grant of RSUs</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£3.85 per RSU</td><td>50,000 RSUs</td></tr></table></td></tr>
</table>

d)	Aggregated information -Aggregated volume -Aggregated price	 50,000 RSUs £3.85
e)	Date of the transaction	17 September 2026
f)	Place of the transaction	Outside of a trading venue

For further information, please contact:

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